Welcome to SMU CAPE!

We will use the Clifton Strengthsfinder™ as the starting point of our work together. To that end, please complete the StrengthsFinder assessment and send me your results before our first class meeting.

In order to complete the assessment, you must have an access code. A one-time use code is included with purchase of either of the two books we will reference in class:


Alternatively, you may purchase an access code for the assessment (or, for an additional cost, access to your complete profile of 34 strengths) directly from [Gallup Strengths Center](https://www.gallup.com).

**To complete the assessment online:**
1. Access the assessment registration page [here](https://www.gallup.com).
2. Sign in as a new user, using your access code from one of the books or purchased online.
3. Create a user name and password for yourself and then answer (or skip) some demographic questions.
4. Continue to the assessment. Please note:
   - Follow the instructions carefully – do not over-think your answers. Put your ‘top of mind’ answer down and go on to the next pair of statements.
   - Select what is true for you in general, not just how you feel that day or what it takes to get your current job done.
   - It is very important to find a time when you will not be interrupted, as you only have 20 seconds to give a response for each pair.
5. When you finish, email the results to yourself and then forward them to me. When you arrive to class, you will receive a personalized chart – we will discuss the chart and the CoreClarity™ framework at more length in class.

If you previously completed the Strengthsfinder assessment and already have received your top 5 strengths, please send those to me directly so that I can create your chart.

I look forward to seeing your results and to our first class session!

Sincerely,

Kimberly Rutigliano
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